



Promoting Health and Hygiene - Administering Medicines

Policy Statement

While it is not our policy to care for sick children, who should be at home until they are well enough to return to the setting, we will agree to administer medication as part of maintaining their health and well-being or when they are recovering from an illness.

In many cases, it is possible for children's GPs to prescribe medicine that can be taken at home in the morning and evening. As far as possible, administering medicines will only be done where it would be detrimental to the child's health if not given in the setting. If a child has not had a medication before, it is advised that the parent keeps the child at home for the first 48 hours to ensure no adverse effect as well as to give time for the medication to take effect.

A member of staff is responsible for the correct administration of medication to children. This includes ensuring that parent consent forms have been completed, that medicines are stored correctly and that records are kept according to procedures.

Procedures

- Children taking prescribed medication must be well enough to attend the setting.
- Only medication prescribed by a doctor is administered. It must be in-date and prescribed for the current condition.
- Children's prescribed medicines are stored in their original containers, are clearly labelled including the child's name and are inaccessible to the children.
- Parents give written permission for the administration of medication by completing a consent form. The staff receiving the medication must ask the parent to sign a consent form stating the following information. No medication may be given without these details being provided:
 - full name of child and date of birth;
 - name of medication and strength;
 - who prescribed it;
 - dosage to be given in the setting;
 - how the medication should be stored and expiry date;
 - signature, printed name of parent and date.
- The administration is recorded accurately each time it is given and is signed by staff, and witnessed by a second member of staff. Parents sign the record sheet to acknowledge the administration of a medicine. The medication record sheet records:
 - name of child;
 - name and strength of medication;

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- the date and time of dose;
- dose given and method; and is
- signed by staff member and witness; and is
- verified by parent signature at the end of the session.

Storage of Medicines

- All medication is stored safely in a cupboard out of the reach of children or refrigerated. Where the cupboard or refrigerator is not used solely for storing medicines, they are kept in a first aid box marked “children’s medicine”.
- A member of staff is responsible for ensuring medicine is handed back at the end of the day to the parent.
- For some conditions, medication may be kept in the setting. This is checked regularly that it is in date and any out-of-date medication is returned back to the parent.
- If the administration of prescribed medication requires medical knowledge, individual training is provided for the relevant member of staff by a health professional.
- No child may self-administer. Where children are capable of understanding when they need medication, for example with asthma, they should be encouraged to tell their key person what they need. However, this does not replace staff vigilance in knowing and responding when a child requires medication.

Children Who Have Long Term Medical Conditions and Who May Require Ongoing Medication

- A risk assessment is carried out for each child with long term medical conditions that require ongoing medication. This is the responsibility of the Play Leader alongside the key person. Other medical or social care personnel may need to be involved in the risk assessment.
- Parents will also contribute to a risk assessment. They should be shown around the setting, understand the routines and activities and point out anything which they think may be a risk factor for their child.
- For some medical conditions key staff will need to have training in a basic understanding of the condition as well as how the medication is to be administered correctly. The training needs for staff is part of the risk assessment.
- The risk assessment includes vigorous activities and any other nursery activity that may give cause for concern regarding an individual child’s health needs.
- The risk assessment includes arrangements for taking medicines on outings and the child’s GP’s advice is sought if necessary where there are concerns.
- A Health Care Plan for the child is drawn up with the parent outlining the key person’s role and what information must be shared with other staff who care for the child.
- The Health Care Plan should include the measures to be taken in an emergency.

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- The Health Care Plan is reviewed every three months or more if necessary. This includes reviewing the medication, e.g. changes to the medication or the dosage, any side effects noted etc.
- Parents receive a copy of the Health Care Plan and each contributor, including the parent, signs it.
- In the event that we may be required to administer individual prescribed lifesaving medication such as an EpiPen, we will ensure that our insurance policy covers this. If specialist knowledge is required, staff involved in administering medication will receive training from a qualified health professional.

We are not automatically insured. To add to the policy, at no additional cost, we must write to the insurance company with the following:

Child's name

A letter from the G.P. detailing the child's condition and treatment required

Parents written consent that the staff may administer the treatment

Proof of staff training has occurred.

Managing Medicines on Trips and Outings

- If children are going on outings, staff accompanying the children must include the key person for the child with a risk assessment, or another member of staff who is fully informed about the child's needs and/or medication.
- Medication for a child is taken in a sealed plastic box clearly labelled with the child's name, name of the medication. Inside the box is a copy of the consent form and a card to record when it has been given, with the details as given above.
- If a child on medication has to be taken to hospital, the child's medication is taken in a sealed plastic box clearly labelled with the child's name, name of the medication. Inside the box is a copy of the consent form signed by the parent.
- This procedure is read alongside the Outings Policy.

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